

**ROUGH ROCK COMMUNITY SCHOOL**  
**Certified Salary Schedule**

<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
<b>Step</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>PHD</b>
1	31,000	31,850	32,700	33,550	34,400	35,250	36,100	36,950	37,800
2	31,750	32,600	33,450	34,300	35,150	36,000	36,850	37,700	38,550
3	32,500	33,350	34,200	35,050	35,900	36,750	37,600	38,450	39,300
4	33,250	34,100	34,950	35,800	36,650	37,500	38,350	39,200	40,050
5	34,000	34,850	35,700	36,550	37,400	38,250	39,100	39,950	40,800
6	34,750	35,600	36,450	37,300	38,150	39,000	39,850	40,700	41,550
7	35,500	36,350	37,200	38,050	38,900	39,750	40,600	41,450	42,300
8	36,250	37,100	37,950	38,800	39,650	40,500	41,350	42,200	43,050
9		37,850	38,700	39,550	40,400	41,250	42,100	42,950	43,800
10			39,450	40,300	41,150	42,000	42,850	43,700	44,550
11				41,050	41,900	42,750	43,600	44,450	45,300
12					42,650	43,500	44,350	45,200	46,050
13						44,250	45,100	45,950	46,800
14							45,850	46,700	47,550
15								47,450	48,300
16									49,050

**Grade** based on Education at the rate of \$850 per additional 15 credit hours

**Step** based on years of experience at the rate of \$750 per year